



## NAMES TO KNOW

Hawai'i ABLE Savings Plan



ABLE for All Savings Plan



Oregon State Treasury



Sumday

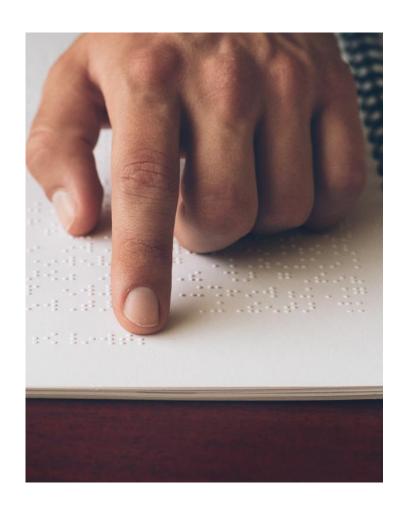


True Link





#### WHY DOES ABLE EXIST?



- There is a \$2,000 limit to the amount a person with a disability can save before losing vital state and federal benefits such as Medicaid and SSI benefits.
- Money saved in ABLE does NOT count against any asset/resource limit.
  - This includes SSI, Medicaid, SSDI, SNAP, HUD assistance, Medicare, FAFSA, etc.



## ABLE WAS DESIGNED FOR SELF-EMPOWERMENT

- Beneficiary is the legal account owner
- Program is built with a presumption of competence
  - It's most empowering when you can manage your own account
- Account owner decides:
- If they're eligible
- What counts as an eligible expense
  - Don't need advance permission or to turn in receipts
- IRS enforces the ABLE Act





# WHO CAN MANAGE AN ABLE ACCOUNT? BEFORE 12/1



- You can manage your own ABLE account even if you have a Rep Payee
- What if someone needs help?
  - Think about what kind of help is needed. Can supported decision-making be used?
- Authorized Legal Representatives can manage the account
  - Parent of minor
  - Guardian/Conservator
  - Limited Power of Attorney
- Power of Attorney is the least restrictive
  - Can be an individual or an organization
  - Can be removed when no longer needed



# WHO CAN MANAGE AN ABLE ACCOUNT? AFTER 12/1



- You confirm there is no one higher on this hierarchy that can or should manage the ABLE account:
  - Person with a disability
  - Power of attorney
  - Conservator/legal guardian
  - Spouse
  - Parent
- Sibling
- Grandparent
- Rep payee (can be individual or organization)
- Hierarchy order is key
- No documentation must be turned in to ABLE



## WHO QUALIFIES FOR ABLE?

- Severity of Disability: Meet disability requirements for SSI or SSDI
- 2. Age of Onset: Disability started before the age of 26
  - ABLE Age Adjustment Act would raise this to 46

#### Not sure if you qualify?

- You can get a "disability certification" signed by a physician
  - Keep a copy in your files





## WHAT CAN YOU USE ABLE TO SAVE FOR?

Expenses help improve health, independence, and/or quality of life of the person with a disability:

- Education
- Housing
- Basic Living Expenses
- Transportation
- Employment Training & Support
- Assistive Technology

- Personal Support Services
- Health, Prevention & Wellness
- Financial Management
- Legal Fees
- Funeral & Burial
- And more



### **ACCOUNT LIMITS**

- One account per person
- \$15,000 limit on annual contributions
  - \$16,000 limit in 2022
  - Contributions can come from any source
- \*\$100,000 limit before **SSI benefits** are affected
  - All other benefits continue
- \*\$400,000 limit on all assets





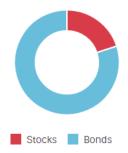
### INVESTMENT OPTIONS

#### **Cash Option**



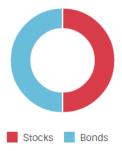
- Similar to savings account
- Guaranteed not to lose money
- 0.3% annual fee
- Interest rate

#### Conservative



- Seeks to provide current income and some growth
- Small amount of risk and limited appreciation potential
- Designed for a shorter investment period.
- 0.3% annual fee

#### Moderate



- Seeks to provide a combination of growth and current income
- Medium level of risk for a pursuit of investment return
- Designed for a medium or uncertain time horizon
- 0.35% annual fee

#### Aggressive



- Seeks to provide the potential to grow
- Higher level of risk and potential for return (or loss)
- Designed for a longer investment period (10 years or more).
- 0.35% annual fee



### **CONTRIBUTIONS**

- Money can come from anywhere:
- Paycheck, gift, leftover SSI, back pay, inheritance, settlement, etc.
- Takes 3-7 business days for transfers
- Must deposit at least \$10 each time
- Can set up automatic monthly transfers
- Payroll deduction
- Gifting
- Online gifting platform
- Paper form and check





#### ABLE TO WORK CONTRIBUTIONS



- To qualify: the ABLE beneficiary is employed and does not have a retirement plan
- Can save additional \$14,680 or the, total of your wages, whichever is LESS
  - \$14,820 in 2022
- Only the person with a disability can contribute more through ABLE to Work
- Any wages added to ABLE are not protected from income limits, just resource limits





## 529 ROLLOVERS INTO ABLE

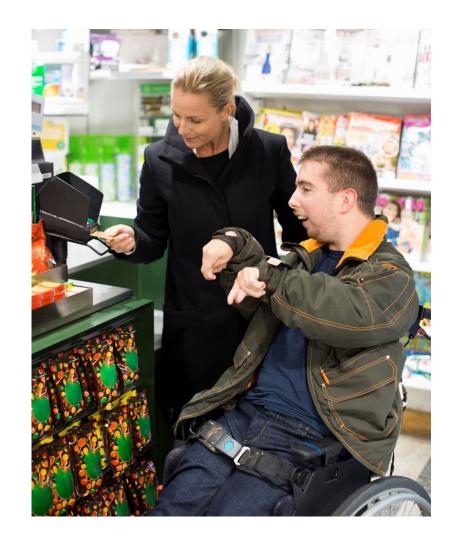
- Rollovers from a 529 college savings plan into ABLE are now allowed:
  - Oregon's 529 is the Oregon College Savings Plan
  - Oregon does not charge fees for rollovers
- Does count against annual contribution limit
- ABLE beneficiary must be the same as the 529 beneficiary or a family member





#### WITHDRAWALS

- You can make an online banking transfer to your checking or savings account
- Takes 3-5 business days to make a withdrawal from the Cash Option
- Takes 5-7 business days to make a withdrawal from an investment option
- You can have ABLE mail a check for \$2.50 per check
- Can also get faster access by using the ABLE Prepaid
  Card





## ABLE PREPAID CARD



- Works similar to a reloadable gift card
- Sign up in online portal, load money onto card, shop for eligible expenses
- No credit check, no transaction fees
- Does not work at ATMs
- Includes a record of where card was used
- Option to set limits to customize the card
- \$1.25 monthly fee



## WHAT ARE THE FEES?

- \$35 Annual Fee
- 0.30% to 0.35% Annual Asset-Based Fee

Transaction	Fee
Rollovers (Transfers out of the Plan)	\$50
ACH Fail / Returned Checks	\$25
Paper Statement Delivery Fee	\$10 per year
Paper check disbursement	\$2.50 per disbursement
Overnight delivery	\$15
Outgoing wires	\$15
Re-issue of disbursement checks	\$15





### FEDERAL TAX BENEFITS



#### Tax-free growth on investments

 Growth is tax free as long as it is used for a qualified expense

#### Saver's Credit

- Up to \$2,000 of contributions may qualify
- Designed for low to moderate income workers



## DEATH OF AN ACCOUNT OWNER

- 1. Family provides death certificate
- Qualified withdrawals can be used to pay:
  - Outstanding Qualified Disability Expenses
  - Cover funeral and burial expenses
- 3. The remaining funds are transferred to the estate of the beneficiary
- 4. Medicaid may try to reclaim some of the funds



### HOW TO SIGN UP

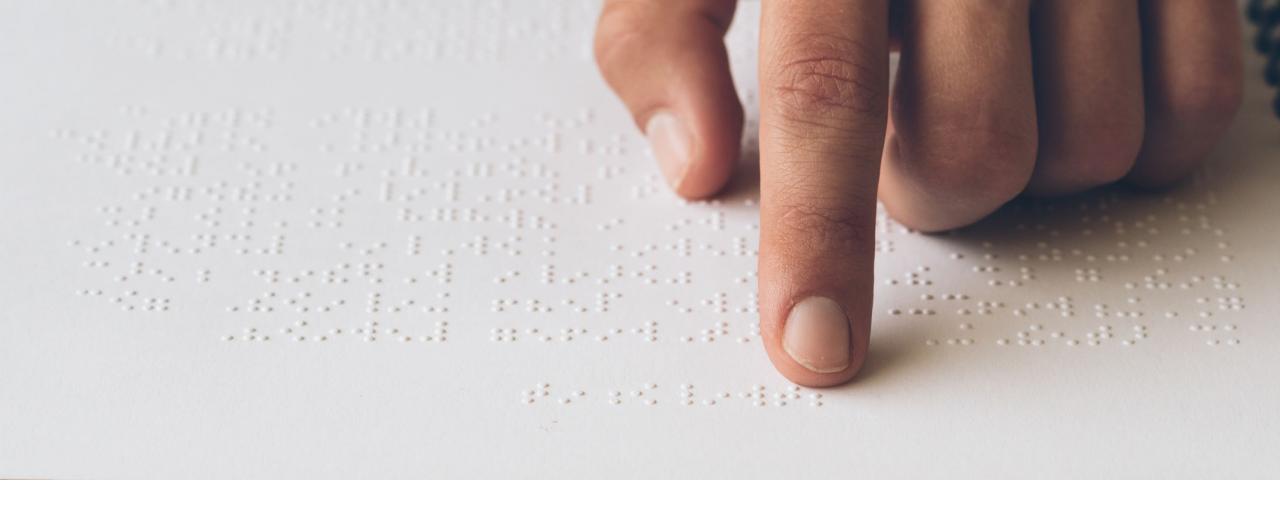


- Open an account online. Do NOT go to a bank.
- https://www.hawaiiablesavings.com/
- If an Authorized Legal Representative has guardianship or power of attorney, they'll need to scan in copies of that paperwork.
  - No longer required on 12/1
- A traditional checking or savings account must be connected to the ABLE account.
- Initial deposit of \$25





QUESTIONS?





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