

# Working with the DOE



## *Footsteps to Transition Fair*

*February 5, 2022*

# Division of Vocational Rehabilitation



DVR offers a variety of employment services and supports for individuals who have a documented physical or mental disability. For example: Autism, Cerebral Palsy, Specific Learning Disability, Bi-Polar, Traumatic Brain Injury, and others.

- *Mission:* The Division of Vocational Rehabilitation (DVR) exists to serve its participants. Staff work as a team so participants can achieve their hopes and aspirations for meaningful employment through timely and individualized vocational rehabilitation services.
- VR Counselors advocate for consumers AND employers
  - Support to access and engagement in competitive, integrated employment
- Employment services vary and are unique to the individual consumer and employer:
  - Disability Awareness Training
  - Identifying Accommodations
  - Counseling/Guidance, Vocational Training, Job Related Services, etc.
  - Civil Rights Awareness
  - Disclosure of Disability



# Visible Disabilities

- **Physical/Neurological diagnoses**
  - Spina Bifida
  - Cerebral Palsy
  - Parkinson's Disease
- **Medically identified developmental disabilities**
  - Down's Syndrome
  - Williams Syndrome
- **Vision Impairment**
  - Blind
  - Colorblind
  - Near/Far Sighted
  - Limited field of vision

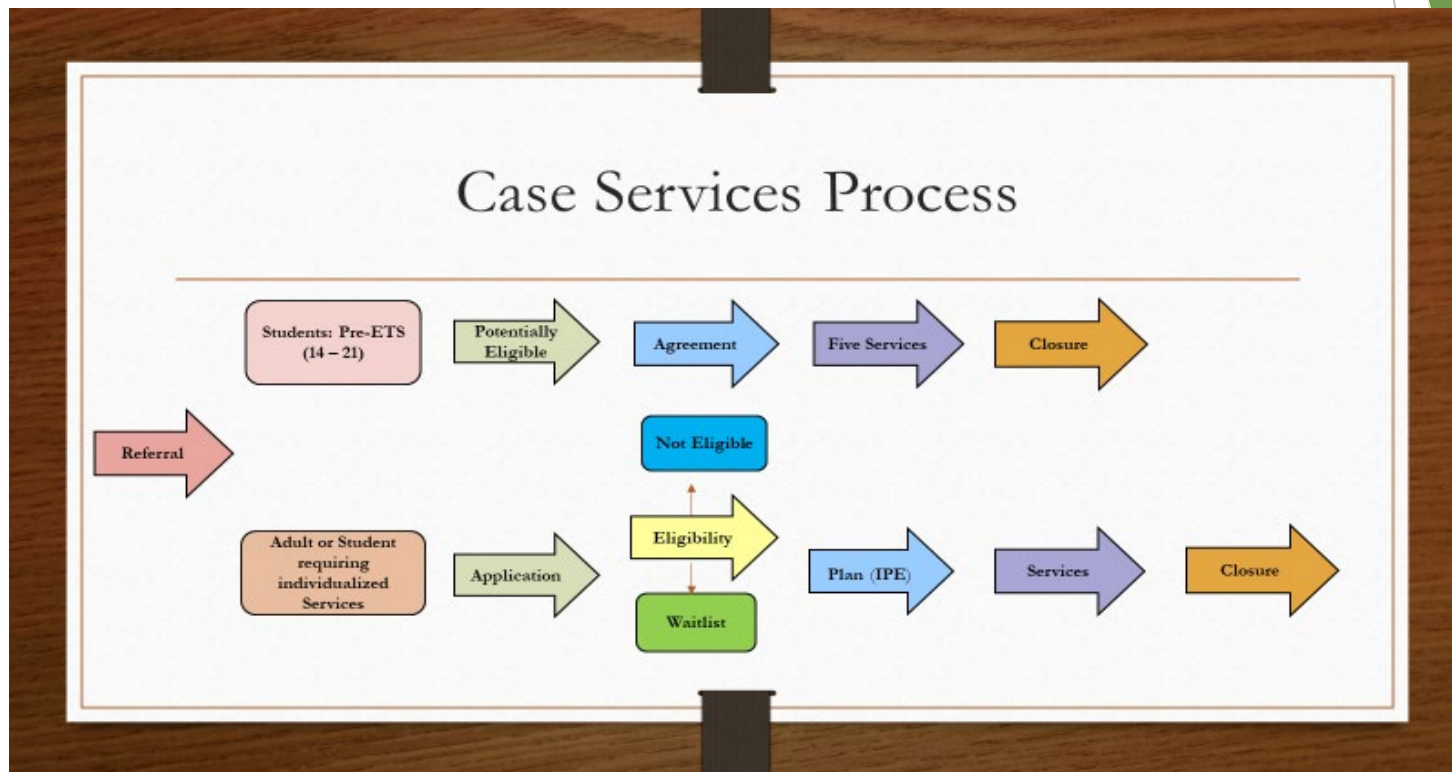


# Invisible Disabilities



- **Autism Spectrum Disorders**
- **Deafness/Hard of Hearing**
- **Seizure Disorders**
- **Cognitive Disabilities (variety of challenges with learning academic topics)**
- **Chronic Pain/Illness**
- **Mental Health (Depression, PTSD, Anxiety)**

# DOE/DVR Partnership A Continuum of Services



# Community Partners

There are a variety of partners involved:

## State Agencies:

- DOH/DDD
- DOH/DD Council
- American Job Centers
- DOL/DLIR
- Centers for Independent Living
- University of Hawaii System
- DOE
- others

## Community Rehabilitation Providers:

- Lanakila Pacific
- Abilities Unlimited
- Network Enterprises
- Arc of Kona
- Easter Seals
- Ka Lima O Maui
- *Assistive Technology Resource Center*
- *UH Manoa/CDS*
- *Comprehensive Service Center*
- \* <https://askjan.org/>

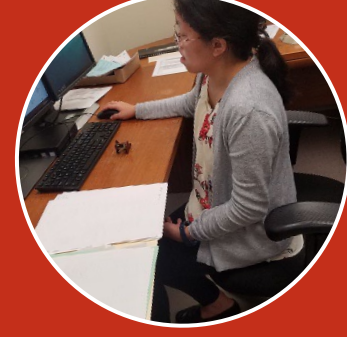
# Training Through Employment



Student intern learning landscaping skills at a local hospital where he realized he prefers working indoors



Summer Employment partnerships assists students with exploring a variety of jobs



Upon exiting high school, young adults are transitioned from school to competitive, integrated employment





Job Accommodation Network

Search

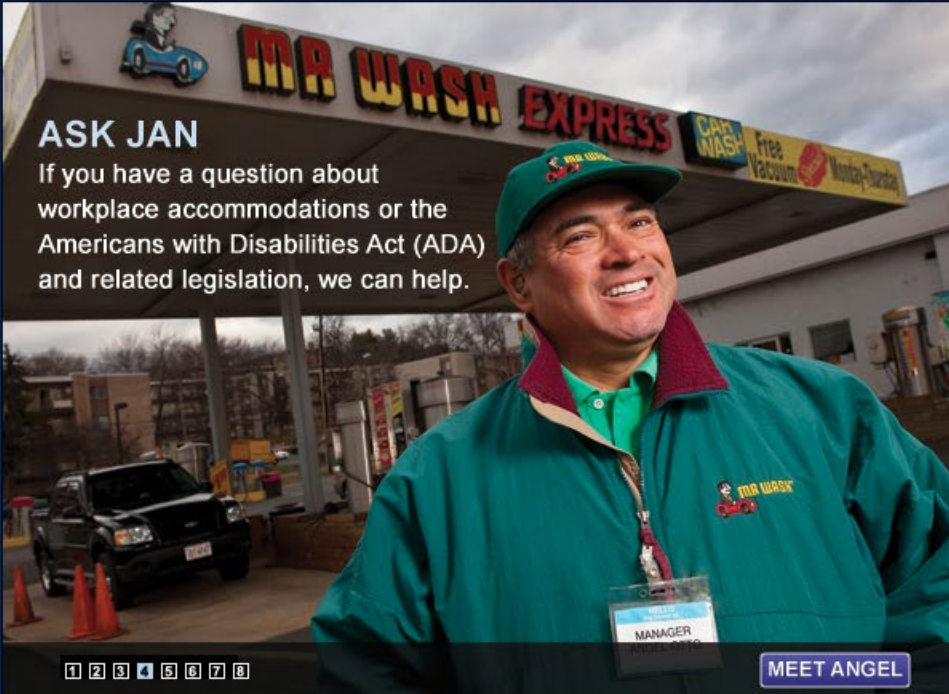
Hot Topics

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### ASK JAN

If you have a question about workplace accommodations or the Americans with Disabilities Act (ADA) and related legislation, we can help.

### Connect with JAN

(800)526-7234 (Voice) (877)781-9403 (TTY)

- Email JAN
- Subscribe to Newsletters
- Share Through Social Networks
- Newsletter
- Live Help
- Link to Us
- Toolkit
- Webcasts



#### FOR EMPLOYERS

- Private Employers
- Federal Employers
- State & Local Government



#### FOR INDIVIDUALS

- Employees
- Job Seekers
- Entrepreneurs



#### FOR OTHERS

- Rehabilitation & Medical Professionals
- Union Representatives
- Attorneys & Legal Representatives

About JAN

Frequently Asked Questions

Training



A service of the Office of Disability Employment Policy, U.S. Department of Labor

What can YOU do? The Campaign for Disability Employment



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# Employment Training Opportunities

## *Community Partners*

**Work Based Learning Experiences (WBLE)  
Paid Work Experiences (PWE)**

**WBLE: Paid or Unpaid  
Volunteer Opportunities**

**On The Job Training  
On The Job Experiences**

**Supported Employment  
Customized Employment**

- *Working with our partners, VR Counselors can offer a variety of opportunities to meet the needs of both the consumer and the employer*

# DVR Contracted Providers (CRPs)

## *Easter Seals (Oahu, Hawaii, Kauai, Maui Islands):*

### Vocational and Work Adjustment Training

Includes specific focus areas: food prep, customer service, clerical and janitorial. Training is a total of 40 hours. Duration of training will vary, depending on the skills of the client.

### Evaluation and Training

Includes targeted evaluations and vocational skills training.

## *Lanakila Pacific (Oahu Island):*

### Vocational and Work Adjustment Training

Includes formal and high school workshop classes offering personal development, interpersonal and vocational skill development as well as paid and unpaid work-based learning experiences.

### Evaluation and Training

Includes targeted evaluations and vocational skills training.

## *Abilities Unlimited (Oahu Island):*

### Vocational and Work Adjustment Training

Includes high school workshop classes, work readiness training, personal adjustment and technology skills, paid and unpaid work-based learning experiences, and job coaching services (JET, JUMPSTART, Work-Life Development, Summer Youth Employment Program).

### Supported Employment

Includes work strategy assessment, job placement plan, job development, placement and job coaching supports to ensure maintenance of successful employment.

## *Network Enterprises (Oahu Island):*

### Vocational and Work Adjustment Training

Includes: Paid Work Experience, Project Based Employment Skills, (PBEST Classroom), Goal Directed Community Integration Training (GDCIT), Job Specific Skills Training (JSTST), Career Explorations.

Areas: Soft Skills, Employment Skills, Career Development, Internships, Apprenticeships, and Community Mentor.

## *Arc of Kona (Hawaii Island)*

### Vocational Work Adjustment Training Services

Delivers pre-employment skills training at five public high schools to assist special education students prepare for their transition to work.

### Supported Employment

Considered a “place, then train” program where all relevant issues are attended to in the employment phases. Training can include one-on-one job coaching by The Arc of Kona’s job coach and the participant’s employer; specific work skills at the work site; ongoing counseling; social skills necessary to adjust to the work situation; and independent living skills.

## *Ka Lima O Maui (Maui Island)*

### Vocational Work Adjustment Training

Provides classroom, facility and /or community training to increase a consumer’s interpersonal skills relating to basic traits and attitudes. Individualized services provided are: series of pre-employment classes; in depth assessment of strengths, aptitudes, interest, values and attitudes; work experience.

### Supported Employment

Services included but not limited to are: in depth assessment of strengths, aptitudes, interest, values and attitudes; development of resume, interview skills, job search; job placement, training and coaching; long term support.

# Questions?

## *Contact Information*

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